

PROVINCIAL ELECTIONS 2020

Low-Income Workers: Salary & Employment Standards



NOTHING



NOTHING



\$15 minimum wage indexed to the rate of inflation, and support to small businesses to adapt to new salary requirements.

Paid sick leave, vacation, and paid overtime for all workers covered by the *Employment Standards Act*.

Increase salaries for homecare and childcare workers.



\$15 minimum wage increases over four years - giving employers an opportunity to plan ahead.

Improve the working lives and working conditions all New Brunswick workers including paid sick days for all employees.

End unfair employer practices, including split shifts, call-ins without pay and undetermined schedules.

Increase the coverage of employment standard legislation to dependent contractors and others excluded by the current definition of employee.

Introduce common employer provisions to make franchisors responsible for the working conditions of employees of franchisees.

Increase the provincial government's capacity to enforce employment standards.

Prohibit employers from requiring doctors' sick notes.



NOTHING

PROVINCIAL ELECTIONS 2020

Social Assistance: Revenue & Policies



NOTHING



Immediately review the economic unit or household income policy and change it in order to better help social assistance recipients make ends meet.



Implement a Guaranteed Liveable Income with the support of the federal government, beginning with a pilot project for people living with a disability.

Remove people with disabilities from the current social assistance categories and policies and implement a Guaranteed Liveable Income pilot project to provide them with an adequate income.

Increase social assistance rates by 11 per cent for single people and by 8.3 per cent for families.

Abolish social assistance rules that claw back benefits from people sharing housing.



Raise all social assistance rates immediately by 10%.

Index all rates to the cost of living.



NOTHING

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Disability



NOTHING



Restore the informal primary caregiver benefit to help cover expenses for those who help care for persons with disabilities.



Implement the recommendations of the July 2020 report of the Premier's Council on the Status of Persons with Disabilities.

Legislate improved building codes and adopt universal design regulations for accessibility in all public facilities and buildings.

Abolish the unjust policy which denies access to mental health services to people with autism and people with intellectual disabilities.

Increase access for people with disabilities to affordable transportation services in communities.

Ensure that people with disabilities have access to affordable housing that includes all necessary equipment.



NOTHING



NOTHING

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Housing



Building new flexible housing options is critical to reducing the wait lists of people who need affordable housing. By 2022, 151 new subsidized housing units will be created to support this goal.

Repairing old housing stock is required to make what exists more usable. By 2022, fund the repair and renovation of more than 5,100 affordable rental units across the province.



Begin implementing the \$300 million Government of Canada and New Brunswick Housing Agreement signed in July 2018.

Appoint Implementation Task Force on Homelessness to support plans already developed by communities.

Establish a policy that sees a significant property tax reduction for apartment owners that designate a certain percentage of units as affordable housing.



Fully subsidize the Housing First initiatives in Fredericton, Moncton, and Saint John, and provide portable rent supplements to renters instead of landowners.

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Invest in affordable housing in rural areas, maintaining public housing and rent subsidies.



Adopt a 'Housing First' strategy to end homelessness, and expand municipal powers over social housing.

Give cities the powers and resources they need to enforce housing standards.

Prioritize public management of social housing, and curb subsidies and grants for landlords who provide sub-standard housing.

Research the impacts of introducing rent control legislation so that people aren't faced with unfair rent increases.

Review the mandate of the Office of the Rentalsman with the goal of providing better services to New Brunswick's tenants and landlords.



NOTHING

PROVINCIAL ELECTIONS 2020

Food Security



NOTHING



Support and promote local food and mandate our public institutions to source local food.



Set a local procurement quota for hospitals, schools, universities and colleges, and long-term care homes to increase the local production of essential goods and services, and decrease our reliance on imports.



Require all public institutions—including hospitals, schools and correctional centres—to adopt a “Buy in New Brunswick” food policy.



Ensure every school has food programs available to kids of all ages

PROVINCIAL ELECTIONS 2020

Pay Equity



NOTHING

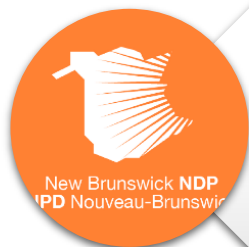


Ensure the implementation of Pay Equity for employees providing Long Term Care services funded by the province



Require pay equity in the private sector by 2025, and provide support to small businesses to help them carry out comparative job analyses.

Provide adequate funding to support salaries of workers providing community services and childcare service.



Achieving pay equity in the private sector. We will start by requiring a pay equity study and implementing pay equity in the community care sector.

We will ensure pay equity legislation applies to New Brunswick's health care sector.

Alongside a \$15 an hour minimum wage, our plan will finally raise wages for those providing home care and community care services.



NOTHING

PROVINCIAL ELECTIONS 2020

Drugs Plan



NOTHING



NOTHING



Support the creation of a national pharmacare program, including the coverage of diabetic medical supplies, vision care, dental care and equipment such as hearing aids.

Eliminate the annual premiums of the New Brunswick Prescription Drug Program both for individuals and for families earning less than \$25,000 and \$40,000 respectively.



The NDP fully supports a national single entry universal pharmacare plan that is cost shared by federal and provincial governments. An NDP government will push hard on the national level for such a plan. In the mean time, we will implement a “Made in New Brunswick” universal pharmacare plan.

We will invest \$50 million to establish universal coverage, including everyone in New Brunswick who is not covered by an existing insurance plan. All prescription drugs currently listed on the New Brunswick Drug Plan Formulary will be covered. All those currently covered by the New Brunswick Drug Plan and the New Brunswick Prescription Drug Program will not lose any coverage.



NOTHING

PROVINCIAL ELECTIONS 2020

Childcare



NOTHING



Complete the development of a provincial inclusion policy for early learning and childcare and adopt the policy by 2021.

Examine new options for after school programs in the province.



Increase salaries for community care and child care workers.

Provide adequate funding to support salaries of childcare workers that reflect their importance to the community and society.



20,000 new before and after school childcare spaces and 4000 new pre-school spaces to meet current demands for additional care.

Childcare will be offered in school classrooms before the school day begins and after the school day ends, from 6 am to 6 pm, with flexible hours for shift workers, where demand exists.

4000 new pre-school spaces will be added in communities where there is unmet need.

Children will have access to all school resources like gyms, libraries and playgrounds. A play-based program will include recreational activities, nutritious snacks, homework help, music and other programs.

All childcare workers will be public servants and qualified Early Childhood Educators (ECE).

The language of operation will be that of the school, with bilingual exposure a key emphasis.

Childcare will be open to everyone and there will be no waiting lists. The cost to parents will be \$10 per child. Existing provincial and federal government subsidies will follow the child to the school-based program.

18,000 parents could return to the labour force or pursue educational opportunities.



Provide sustainable funding for poverty programs as well as reforming and streamlining the New Brunswick Daycare Assistance Program for school-age children